

Expert Profile

Full name of the expert: Steven Mark Davis

Expert's organization: FacilitatorU.com

Expert's business address: 1509 Martin Street #3, Madison, WI 53713

Expert's title: Founder, FacilitatorU.com

Expert's business telephone number: 608.298.7980

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Summary of Expertise

Steve designs and delivers public and private workshops on the topics of life coaching, live and virtual facilitation, experiential training, customer service, time/life management, career transition, spirituality and meditation. He writes and publishes the weekly Master Facilitator Journal e-zine, now in its ninth year, read by over 5,000 readers in 100 countries. He has published over ten eBooks and one print book on facilitation and group leadership topics.

Corporate work includes consulting with Madison Gas & Electric to develop a city-wide community engagement effort as they forge their next 15-year energy plan; working with the *Milwaukee United* project to engage community to develop an integrated framework to guide city planning efforts into the next decade; bi-annual 5-day facilitation and collaboration immersion workshop at the University of Wisconsin in Madison, virtual training in workshop design and virtual meeting facilitation for trainers and program managers at ExxonMobil Global, and a series of trainings for trainers and facilitators with the United Nations HIV/AIDS contingent on the topics of learning and meeting facilitation. Most trainings are delivered in a "virtual" environment to participants spread around the globe.

Specific Subjects or Issues the Expert Can Knowledgeably Discuss

Typical facilitation and leadership training often overlooks the *inner game*. How we *show up* and facilitate ourselves is just as important as what we *do* as group leaders. My writing places a special emphasis on helping leaders improve their "inner game" to be more effective. Specific topics include:

- Facilitative leadership attitudes, behaviors, and strategies
- Integral Leadership & Facilitation
- The Journey of the Inner Leader
- Leadership and spirituality
- Effective facilitation of group dynamics to enhance results
- Tapping into the synergy available to groups
- Conflict resolution and creative problem-solving strategies.

- Effective meeting management skills
- Virtual facilitation and training attitudes, skills, and strategies

Professional Achievements and/or Current Responsibilities

Founded Living Giving Enterprises in January, 2017 to transform individuals, organizations, and communities into living giving systems like those found in nature. We support organizations to intentionally re-design themselves to enhance life and wellness up and down their value chains and across all the sectors they touch.

Steve founded FacilitatorU.com in 2003, a virtual university offering training, tools, and resources to facilitators, trainers, consultants, coaches, and leaders. He considers it is a privilege to positively contribute to and support other leaders making their own varied contributions throughout the world.

Steve continues to write and publish the weekly Master Facilitator Journal e-zine read by over 5,000 readers in 100 countries. He's also written and published over ten eBooks and guides and one print book on facilitation and group leadership topics.

Steve is especially proud of the development of the 5-day Journey of Facilitation and Collaboration Workshop (www.JourneyofCollaboration.com) with his colleagues at the University of Wisconsin, Madison. They deliver this program twice a year which continues to make a significant impact on the lives many leaders from a variety of backgrounds. Even those with extensive facilitation training and experience describe this workshop as a truly exceptional expansion of material they thought they were familiar with and describe it as one of the best professional training sessions they've ever attended. It also gives them a reference point for what it feels like to be part of a high functioning team, built in only five days!

Educational Background

- Certified Master Facilitator, International Institute for Facilitation, 2012
- Certified Social Media Consultant, 2009
- Certified Field Training Facilitator, 2006
- Certified Trainer for " The Coaching Clinic," 2001
- Coach University Graduate, 2000
- M. S. in Administration, CSU, Bakersfield, 1997.
- M. A. Applied Psychology, University of Santa Monica, 1995.
- B. S. Electrical/Electronic Engineering, CSU, Chico, 1981.

Books or Significant Articles Published

- This Meeting Sux: 12 Acts of Courage to Change Meetings for Good, 2011.
- The Facilitator's Questions Collection, 2005.
- The Facilitator's Models Collection, 2005.
- The Facilitator's Checklist Collection, 2005.
- Becoming a Master Worker Tips Booklet, 2003.
- Becoming a Learning Facilitator, 2003.
- Intervene With Confidence, 2003.
- Getting Full Participation, 2003.
- The Authentic Marketer Workbook, 2003.
- Master Worker Guidebooks, Volumes 1-III, July, 1996-2000.

Over 430 articles published online, many of which have been picked up by various online and print publications. Sample article links are provided below:

- <http://facilitatoru.com/facilitation/the-perfection-of-imperfection-in-group-leadership>
- <http://facilitatoru.com/spirituality/embrace-a-bigger-bottom-line>
- <http://facilitatoru.com/facilitation/the-triumph-of-a-joy-junky>
- <http://facilitatoru.com/facilitation/dialogical-listening-and-group-development>
- <http://facilitatoru.com/meetings/12-acts-of-courage-to-change-meetings-for-good>
- <http://facilitatoru.com/facilitation/facilitate-yourself-first>
- <http://facilitatoru.com/facilitation/great-leaders-are-great-followers>
- <http://facilitatoru.com/spirituality/confusion-as-a-prerequisite-to-paradigm-shifts>
- <http://facilitatoru.com/facilitation/be-empathetic-not-sympathetic>
- <http://facilitatoru.com/meetings/info-verse-utility>
- <http://facilitatoru.com/spirituality/assimilation-vs-accumulation>

Bio

Steve is an evolutionary facilitator, consultant, and free-lance human. He founded FacilitatorU.com in 2003 to help facilitative leaders learn facilitation skills and unlearn barriers to inner and outer collaboration. This year he co-founded Living Giving Enterprises, LLC to help individuals, organizations, and communities transform themselves into living giving systems like those found in nature...*Evolutionary Organizations* that support health and wholeness in their people, the environment, and society. With his technical background as a former engineer, coupled with his passion and experience in personal and organizational development and group leadership, he enjoys helping individuals and teams get pragmatic results. Twice a year, Steve and his colleagues offer an ever popular 5-day immersion experience in Facilitative Leadership at UW, Madison called the *Journey of Facilitation and Collaboration* (www.JourneyofCollaboration.com). Contact Steve at www.FacilitatorU.com.



Current or Recent Professional Memberships, Activities or Awards:

- International Association of Facilitators
- Institute of Noetic Sciences
- World Future Society
- Graduate School of Coaching
- Innovation of the Year Award, Kern Community College District, 1997